



Board Meeting
3/16/10

Budget



Previous Reductions

- 07/08 \$525,000
- 08/09 \$2,050,000
- 09/10 \$2,770,000



Reductions 07/08

- Library Techs reduction in hours
- Health Techs reduction in hours
- One principal's secretary eliminated
- School site secretaries reduction of days
- Attendance clerk at PHS reduction of hours
- Finance clerk at PHS reduction of days
- 4 Special Ed Aides eliminated
- 1 Opportunity Aide eliminated
- 1 ILC Clerk eliminated
- 1 Groundskeeper eliminated
- 3 Music Aides eliminated
- 4 Custodians eliminated
- Reduction in District vehicles and usage



Reductions 08/09

- 9th Grade CSR eliminated
- Opportunity Class closure
- 10% reduction in transportation – consolidation of routes
- Painter's contract days reduced
- 1 Preschool teacher eliminated
- 2 Assistant Principals eliminated (brought back 1 FTE in 09-10)
- Prevention coordinator support position reduced
- Certificated Supplementary schedule reductions
- Paradise Charter Network closed
- Straight Intervention Aides eliminated
- Maintenance worker reduction in days worked
- Music Aides eliminated (1 later brought back)
- .5 Secretary for Prevention Coordinator eliminated
- # of Teachers reduced to match declining enrollment



Reductions 09/10

- **2 Counselors eliminated**
- **P.E Specialists eliminated**
- **6 Site Secretaries eliminated**
- **1 Attendance Clerk at PHS eliminated**
- **Psychologists reduction in days worked**
- **Arts and Music extra duty eliminated**
- **GATE program closed**
- **CSR change to 2nd and 3rd grades**
- **Site discretionary funds reduced**
- **3 Custodians eliminated**
- **3 Staff development days for certificated eliminated**
- **BCOE contract for IT service terminated**
- **# of Teachers reduced to match declining enrollment**
- **Director of Transportation eliminated**
- **.5 Secretary for ILC eliminated**
- **Asst. Superintendent of Human Resources eliminated**
- **Title 1 teaching staff reduced**



Outlook for education: Cash Flow

- Not only must school districts balance their budgets, they must have enough cash to cover their costs as income from the state is deferred and delayed.



The Ongoing Structural Deficit Second Interim

2010-2011

○ Unrestricted Income	\$17,360,216
○ Expenses	\$20,693,861
○ Net Loss	(\$3,333,646)



Option One

Apply all one time money in 10/11

	2010-11	2011-12	2012-13
Excess Spending (Income minus Expense)	(3,333,646)	(3,166,211)	(2,972,391)
Extra Beginning Balance above Reserves	1,486,513	205,459	(2,208,160)
Received/Invoiced MAA Funds	1,300,000	0	575,000
Board Identified Reductions	752,592	752,592	752,592
Additional Reductions per year			0
Extra (Shortfall)	205,459	(2,208,160)	(3,852,959)

With this plan we need to cut \$2,208,160 in 2011-12 to avoid the inability to pay our expenses or a possible state loan/take over.



2,208,160 would include

○ Adult Education	67,712
○ Cafeteria (collect indirect costs)	53,415
○ Maint./Mechanics Reduction	72,780
○ D.O. Custodial Reduction	3,426
○ D.O. 4/10's in the summer	1,279
○ D.O. 20 Day Furlough	3,978
○ Reorganize IT/Library	77,625
○ Transportation (Spec. Ed. only)	<u>183,328</u>
Sub Total:	395,832



Negotiable Savings

○ Class size increase to Ed. Code	199,851
○ Dental/Vision Benefits Cap (TAP)	31,576
○ Dental/Vision Benefits Cap (PCEA)	19,932
○ Medical Premium Adjustment	456,024
○ Eliminate 4 th /5 th prep time	223,853
○ Reduce School Year: 5 Days	610,342
○ Eliminate Yard Duty Aides	<u>184,308</u>
Sub Total	1,725,886
TOTAL:	2,121,718



Removed From List by Board Action

○ Asst. Principals @ PINT, PR	
76,450	
○ Coaching Stipends	96,294
○ PHS Athletics	65,976
○ Counselors	431,934
○ Library Specialist	<u>196,086</u>
	866,740

Option Two

Apply one time money over two years in 10/11 and 11/12

Beginning Balance/MAA split between 2 years, \$575K additional MAA in 2013-14

	2010-11	2011-12	2012-13
Excess Spending (Income minus Expense)	(3,333,646)	(3,166,211)	(2,972,391)
Extra Beginning Balance above Reserves	743,257	743,257	167,435
Received/Invoiced MAA Funds	650,000	650,000	575,000
Ongoing Reductions	752,592	1,940,389	1,940,389
Additional Reductions per year	1,187,797		289,567
Extra (Shortfall)	0	167,435	0

**With this plan we need to cut \$1,187,797 in 2010-11, nothing in 2001-12,
and \$289,567 in 2012-13**



Reducing employment costs: Options

(ACSA/SEAC/CSBA/TSS)

The most common statewide options to reducing employment costs:

- Furloughs and salary reductions
- Reducing the school year
- Eliminating programs – counseling, K-3 CSR, transportation, janitorial
- Cost containment for health/welfare benefits
- Freezing step and column



March 15th Layoff Notices

- Sufficient notices to allow a response to the worst case state budget scenario
- Sufficient notices to allow for flexibility in negotiations and an opportunity for employee negotiators to express staff preferences



Negotiations

As with Layoff Notices:

Sufficient items were placed in the district proposal to allow for flexibility in negotiations and an opportunity for employee negotiators to express staff preferences



Remaining ARRA Funds

As I shared on the original presentation on ARRA funds, these funds were required to be used to preserve jobs and allow ongoing structural improvements / investments that would sustain the district into the future.



PUSD Ongoing Structural Improvements With ARRA Funds

- Data Director
- Online Education Pilot

- Funds to support teacher collaboration
- Online education start up w/o Charter Grant

- One Time Use in General Fund –\$275,000



Instructional Materials Fund Flexibility

- Our yearly cost of consumable materials exceeds our yearly allotment from the state. We have been using our carryover balance.
- At the scheduled end of flexible funding we will be required to purchase new state mandated materials. The cost will far exceed our yearly allotment. We will still need carryover to cover the cost of our consumable materials.



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