

**PARADISE UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 FY 2015-16 (EFF. 07/01/15)
 EXHIBIT 1**

STEP	COLUMN III BA + 30	COLUMN IV BA + 45	COLUMN V BA + 60
1	38,000	39,000	44,500
2	38,988	40,014	45,657
3	40,002	41,054	46,844
4	41,042	42,122	48,062
5	42,109	43,217	49,312
6	43,204	44,341	50,594
7	44,327	45,493	51,909
8	45,479	46,676	53,259
9	46,662	47,890	54,644
10	47,875	49,135	56,064
11		50,412	57,522
12		51,723	59,018
13			60,552
14			62,126
15			63,742
16			65,399
17			67,099
18			68,844
19			70,634
20			72,470
21			74,354
22			76,288
23			78,271
24			80,306
25			82,394
26			84,536
27			86,734
28			88,989
29			91,303
30			93,677
31			96,113
32			98,612

- Teachers with less than 30 units will remain at the minimum salary Column III Step 1.
- Teachers with only an Emergency or Intern credential shall be paid \$29,750.
- Supervisors to teachers with emergency or intern shall be paid \$1,734.
- The work year for teachers is 185 days.
- Master's and Doctor's degree will receive a bonus of 2.0% of Column V, Step 10 annually (\$1,121).
- Advancement on the salary schedule is contingent upon a satisfactory evaluation.
- Credit for previous military experience (1 year maximum).
- Hourly wage = Column V, Step 10 X 0.000575 = \$32.24.
- Board approved on 12/15/15.