

**PARADISE UNIFIED SCHOOL DISTRICT
MINUTES OF DECEMBER 9, 2008**

The regular meeting of the Board of Trustees of the Paradise Unified School District was called to order by President, Tim Titus at 6:34 p.m. at the Paradise High School library.

ROLL CALL

Four members were present: Donna Nichols, Bob DiPietro, Mike Greer, Tim Titus. Gary Manwill was absent.

ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION

PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS

CLOSED SESSION:

- A. Conference with labor negotiator (Government Code §54957.6):
 - 1. Certificated negotiations regarding Teachers Association of Paradise/CTA/NEA
 - 2. Classified negotiations regarding Paradise Classified Employees Association
- B. Personnel Issues (Government Code §54957):
 - 1. Employee Discipline/Dismissal/Release (1 case)
- C. Conference with real property negotiator (Government Code §54956.8)
- D. Conference with legal counsel regarding existing/anticipated litigation (Government Code §54956.9)
- E. Student Issues (Education Code S35146, §48918, and §72122):
 - 1. Approval of stipulated suspended expulsion for students #1204005 and #2202049

RECONVENE OPEN SESSION

The Board returned to an open session and the meeting was reconvened at 6:50 p.m. Dr. DiPietro left the meeting. Three members of the Board remained.

PLEDGE OF ALLEGIANCE

The Pledge was given.

ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Mrs. Nichols moved, Dr. DiPietro seconded, to place student #1204005 on a stipulated suspended expulsion and refer student to Honey Run Academy for the remainder of the school year. Motion carried.

Mrs. Nichols moved, Dr. DiPietro seconded, to place student #2202049 on a stipulated suspended expulsion and refer student to Honey Run Academy for the remainder of the school year. Motion carried.

ANNUAL BOARD REORGANIZATION

- A. Swear in newly elected board members
Superintendent Bylund swore in new members, Lisa Nelson and Tom Conry, and reelected member, Donna Nichols.
- B. Election of board officers:
Mr. Titus thanked everyone for the opportunity to serve on the Board as President.

Mr. Titus moved, Mr. Greer seconded, to elect Mike Greer as President of the Board of Trustees. Motion carried.

Mr. Titus turned the gavel over to Mr. Greer.

Mrs. Nichols moved, Mr. Titus seconded, to elect Tom Conry as Vice President of the Board of Trustees. Motion carried.

Mr. Titus moved, Mr. Conry seconded, to elect Lisa Nelson as Clerk of the Board of Trustees. Motion carried.

Mr. Nichols moved, Mr. Titus seconded to appoint the current Superintendent, Roger Bylund as Secretary to the Board. Motion carried.
- C. Set regular board meeting dates for 2009

Mrs. Nichols moved to continue the long standing pattern of holding regular meetings of the Board of Trustees on the third Tuesday of each month, with a closed session at 6:00 and open session beginning at

6:30 p.m., and to select at least one meeting to be held during the year in Stirling City. The motion was seconded by Mr. Conry. Motion carried.

D. Review board agenda for format changes

Mrs. Nichols moved to change the public comment area which is titled, "Public Comments Regarding Items to be Discussed in Closed Session", to read instead, "Public Comments". The motion was seconded by Mr. Titus. Motion carried.

Mr. Conry asked if the area under Payroll and Vendor Claims could be described more clearly in future board packets.

Mrs. Stutznegger indicated that the information comes from the check register, and she could hand write descriptions in. Mr. Titus suggested that if it were over a certain dollar amount, it should be described. Any amount over \$1,000 was the amount suggested.

Mr. Conry moved, Mr. Titus seconded, to include descriptions under Payroll and Vendor Claims when the amount is over \$1,000. Motion carried.

CELEBRATIONS/RECOGNITION

REPORTS AND PRESENTATIONS

A. Report from Student Representative

Student representative Kyra Gephardt gave a brief report of student activities at Paradise High School.

PUBLIC COMMENTS

Glenn Stankis presented a memo to the Board, titled "Board Still Needs to Commend the Public for Approving Proposition 8 on Nov. 4th", and read it in its entirety.

Tamra Conry, speaking as the TAP representative, stated that she fully agrees with the outcome of the committee that worked on the decision regarding Achieve Charter School petition. The committee was impressed with the Charter.

Mrs. Conry asked if it is necessary to fill out the sheet that has been set out at recent meetings indicating that a person would like to address the Board, or can the public simply raise their hand to speak?

Mr. Greer stated that it should not be a problem to have those who are interested in speaking raise their hand to speak unless there is a debated issue.

Mrs. Nichols commented that it cannot be required, but that it does help to organize the meeting.

Mr. Bylund added that it is a process that helps to organize speakers during the meeting, and gives the Board a means to respond later to those who have questions as well.

Karen Balesteri stated that in Chico, there is a sign-up sheet for those who would like a Board member to get back to them after the meeting. This seems to work well in Chico.

Gary Powers, Vice President of the Achieve Charter Board addressed the Board. He stated that the Charter received a good review, and he is looking forward to a positive working relationship with Paradise Unified School District in the future.

Dave Dickson asked if the Board has the right to limit the public comment to items relevant to the school district and school related issues?

Mr. Bylund stated that he will look into Mr. Dickson's question.

Donna McDonald asked if there is a difference between public comments about closed session items and the regular public comment area.

Mr. Titus stated that there has been an area for public comment regarding closed session items that was set up by the previous Interim Superintendent.

Jan Hillskemper stated that the Teachers Association would like to welcome the new and reelected Board members.

SUPERINTENDENT REPORT

Superintendent Bylund reported that the finances of the State of California mirror financial difficulties across the country. The latest Democratic Legislative Leadership proposals include a wide range of programs to be completely eliminated.

Mr. Bylund stated that while these are difficult times, he has noticed a tremendous response of the community to the needs of others. Schools are gathering food and gifts for families in need during the holiday season. Classrooms are creating art projects and gifts for their families and friends. He encouraged the Board to visit the classrooms to see the wonderful learning that is going on.

Superintendent Bylund indicated that although anticipated difficult times are ahead, the people of Paradise are strong, and will prevail.

CONSENT ITEMS:

Mrs. Nichols asked to pull items A.2., B and C for further discussion.

Mrs. Nelson asked to pull item A.1 for further discussion.

Mr. Conry asked to pull off item D for further discussion.

A. Second reading and approval of the following Board Policies and Administrative Regulations:

1. Board bylaw #9250, Board Compensation

Mrs. Nelson expressed concern about the compensation of \$240. She indicated that it would cost \$1200 each month if all members were compensated.

Mr. Titus explained that a member of the Board would receive either the monthly amount or insurance benefits, but not both.

Mr. Conry suggested that the bylaw be brought back at a later time for review.

After a brief discussion, Mrs. Nichols moved, Mr. Conry seconded, to approve the Board Compensation bylaw as presented. Mrs. Nelson opposed. By a vote of 4 – 1, the motion was carried.

2. BP/AR Business and Noninstructional Operations; Video Surveillance

Mrs. Nichols asked if the surveillance cameras would monitor work locations.

Mr. Bylund stated that the work location phrase could be omitted, and a statement included that indicates it would not be a means to monitor employees' work.

Mr. Titus added that it would be helpful to have cameras in rooms where expensive equipment is located. He suggested that entrance ways to rooms could be monitored.

Mrs. Nichols noted that the phrase “during regular work hours” should be added to item #2 under Conditionally Permissible locations.

Mr. Conry requested to include that a written understanding be given, that video surveillance is not for the purpose of monitoring teachers.

Mr. Bylund added that he will bring back to the Board information regarding exact locations where cameras will be placed on the campus. Anything that would provide increased security for students and provide increased security for the physical material on site is what is being focused on first. The system can be expanded in the future.

After some discussion, Mr. Titus moved, Mr. Conry seconded, to approve BP/AR Business and Noninstructional Operations; Video Surveillance, with included modifications. Motion carried.

B. Approve Monthly Personnel Report

After some discussion regarding employee positions, Mrs. Nichols moved, Mr. Conry seconded, to approve the Personnel Report as submitted. Motion carried.

New Classified Employee - Brian Vail

Change in Employment Status for Certificated Employees – Karl Becker, Anne Eckalbar, Sandra Brown, Jacky Hoiland, Stephanie McFarland

Change in Employee Status for Classified Employees – Lyn Boman, Donald Byrne, Maritza Donk, Cindy Johnson, Helen Jurgenson, Dena McNamara, Stana Miller, Mark Mitchell, Melissa Nugent

C. Approve Payroll and Vendor Claims

Mrs. Nichols asked about a \$39,000 entry to Boys and Girls Club, and \$34,000 to Life Fitness.

Mrs. Stutznegger explained that the money comes to the District through a grant and then the money is given to Boys and Girls Club when invoices are received. It is not an expense to the District. She also indicated that the amount to Life Fitness is in regards to the Carol M. White Grant.

Mr. Titus asked for explanation of the amount to Town of Paradise.

Mrs. Stutznegger explained that it is to pay for the resource officer.

Mrs. Nichols moved, Mr. Conry seconded, to approve the Payroll and Vendor Claims as submitted. Motion carried.

D. Approve minutes of board meetings from:

1. Special Board meeting of November 11, 2008
2. Regular Board meeting of November 18, 2008
3. Special Board meeting of November 24, 2008

Mr. Nichols moved, Mr. Greer seconded, to approve the minutes of November 11, 2008, and November 24, 2008. Motion carried.

Mr. Greer moved, Mrs. Nichols seconded, to approve the minutes of November 18, 2008. Motion carried.

ACTION ITEMS:

A. Request for additional .2 teaching position; Life Skills Through Literature at Honey Run Academy

Mrs. Nichols moved, Mr. Titus seconded, to approve the request for additional time at Honey Run Academy as requested. Motion carried.

B. Nomination for CSBA (California School Boards Association) Delegate Assembly, Region 4-B

No action was taken regarding CSBA Delegate Assembly nomination.

C. 2008-2009 First Interim Budget Report

Mrs. Stutznegger reviewed the First Interim Budget Report and after some discussion, Mr. Titus moved, Mrs. Nelson seconded, to approve the First Interim Budget Report. Motion carried.

D. Resolution #08/09-14 regarding Bus Grant Application

Mrs. Nichols moved, Mr. Conry seconded, to approve resolution 08/09-14. Motion carried.

E. Resolution #08/09-15 regarding Bus Grant for Replacement of Particulate Traps

Mr. Titus moved, Mrs. Nelson seconded, to approve resolution 08/09-15. Motion carried.

INFORMATION AND DISCUSSION ITEMS

A. District Income and Expense Report

Mrs. Stutznegger reviewed the Income and Expense Report.

BOARD REPORTS AND COMMENTS

FUTURE BOARD ITEMS

ADJOURNMENT

President Greer adjourned the meeting at 7:58 p.m.

President, Board of Trustees

Clerk, Board of Trustees
