

March 30, 2011

Our proposal to TAP acknowledges the financial uncertainties we face. If the tax measures pass, the District will remain financially solvent if there are no further cuts to our income. **If the tax measures do not pass, we will be forced to make untenable cuts.** We believe by entering into an agreement now that allows for the occurrence of either budget scenario, our district employees will be able to plan accordingly. Employees and community members will have the knowledge required to make responsible decisions for work and for home.

While we have made responsible and prudent financial decisions, we know that as a result of the State's economy, the future of public education is uncertain at best. The Governor's proposal includes a ballot initiative to extend tax measures which, if passed would provide resources for schools. If these tax measures do not pass we will be faced with having to make further reductions.

In keeping with our obligation to be financially stable and secure, PUSD must be prepared for either of two possible scenarios. The first budget scenario is if the tax extension initiative is placed on the ballot and passes, the other scenario is if the tax extension is not placed on the ballot or if it is not passed by the voters. Our employees deserve no less.

It is with this in mind that we offer the following proposal:

Paradise Unified School District
Negotiations with the Teachers Association of Paradise
2011-2012 School Year
March 30, 2011 PROPOSAL:

Unless the tax measure extension¹ proposed by Governor Brown is approved by the voters of the State of California on or before July 1, 2011, the parties agree to extend the terms of the MOU entered into for the 2010-2011 school year. Specifically, the parties agree as follows:

1. For the 2011-2012 school year, the school calendar will be reduced by four student contact days. Specific days will be determined by the parties.
2. For the 2011-2012 school year, TAP agrees to provide the supervision duties outlined in Article XIX C1 and C3 regarding before and after school yard/bus duty. On rainy days, teachers are entitled to a 40 minute duty free lunch. Recess and lunch duty will continue to be provided by the District.
3. For the 2011-2012 school year, the District will maintain fewer students in combination classes than single grade classes and will cap K-3 combination classes at 25, grades 4-6 combination classes at 30.
4. This MOU will expire at the end of the 2011-2012 school year and the 2008-2009 Master Agreement will control.

ⁱ Specifically, voter approval of an extension of the 0.25-percentage point surcharge on state income taxes, a 0.5-percentage-point increase in the vehicle license fee, a 1-cent increase in the state sales tax rate and a reduction in the tax credit for dependents, from \$300 to \$99.