

PUSD Initial Proposal to TAP  
April 11, 2016

DRAFT PROPOSAL

**ARTICLE III - CLASS SIZE**

- A. Depending on available classroom space and adequate finances, the District will make every effort to maintain the following class size averages. These class sizes are a ratio of students to classroom teachers at a school site.
1. TK and K 25 to 1
  2. 1-3 29 to 1
  3. 4-5 32 to 1
  4. 6-8 32 to 1 (Excluding P.E. and Music)
  5. 9-12 32 to 1 (Excluding P.E. and Music)
- B. The school-wide staffing ratio of pupils to FTE teachers shall not be in excess of 165 to 1 for grades 7-8 and 175 to 1 for grades 9-12. School-wide staffing ratios for physical education and music classes shall not exceed an average of 39 to 1 or a total of 195 per teacher FTE in grades 7-12. No single class, other than P.E. and music shall have more than 36 students unless mutually agreed upon by the teacher and administrator. The District shall have twenty school days beginning with the first day of school student calendar year and 10 school days beginning with the first day of the second semester to bring all sites to the class size averages and FTE maximums in subsections A and B above.
- C. The District will make every attempt to limit the number of special day students assigned to regular classes to a maximum of two (2).
- D. The District will make every attempt to maintain fewer students in combination classes than single-grade classes. ~~and will cap All combination classes in Transitional K-3<sup>rd</sup> grade combination classes at 20 students and grades 4-5 combination classes at 30 students that exceed a 24:1 ratio shall receive four hours of instructional aide time per week. Any 3<sup>rd</sup>/4<sup>th</sup> grade combination classes that exceeds a 24:1 ratio shall receive four hours of instructional aide time per week, shall be capped at 23 students,~~ be subject to the 4<sup>th</sup> grade instructional minute requirements, and be entitled to the preparation time afforded to 4<sup>th</sup> grade teachers. All 4-6<sup>th</sup> grade combination classes that exceed a 30:1 ratio shall be provided with four hours of instructional aide time per week.
- E. Each year, one of the elementary teacher work days may be designed as a parent conference day. Students will not be in session on this day and teachers shall use the day to conference with parents. Teachers with more than twenty-five (25) students will be granted an additional conference day, when students are in session, due to their larger class sizes. This day may be used to conference with parents or, if conferences have been completed may be taken as a "comp" day.
- F. When departmental averages exceed a ratio of 32:1, excluding P.E. and Music, at grades 9-12, and 32:1 excluding P.E. and Music at grades 7-8, the building principal will meet with the department chairman for

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purposes of developing a proposal to rectify the problem and recommending to the District how best to correct or alleviate the situation within 20 days.

G. Depending on available space, adequate finances and the availability of qualified counselors, the District will make every effort to maintain the following student/counselor ratios:

1. 7-8            400 to 1
2. 9-12          400 to 1

~~H. All combination classes that are not held to a 20:1 ratio shall be provided with four (4) hours of aide time per week. This time will be scheduled at the site by the teacher and administrator and not be funded by SIP money.~~

H. No teacher at Paradise High School will be required to involuntarily teach in more than three classrooms per day. All classroom assignments will be made by the site administration.