

8.10.15
2:10
from TAP to
PU3D

Negotiations between TAP and Paradise Unified School District

Counter offer

This closes out the **compensation negotiations** for the 2014/2015, 2015/2016 school year. All other articles remain open. This package must be accepted or denied as a whole.

Aug. 10, 2015

Compensation:

- 6.7% salary increase to be used by TAP in the restructuring of its salary schedule. (See attached schedule)
 - Stipend factor increased to Col. V Step 10
 - Retro to July 1st, 2014
- 6% applied to restructured salary schedule
 - retro to July 1st, 2015

Class Size Reduction: Changes

TK-K	24:1
1-3	24:1

Staff Development:

Restructure Staff Development – See Counter Proposal attached

Personal Leave/ Personal Business

See Counter Proposal Attached

(NEW)MISC. K - Arbitration Resolution

After arbitration resolution the summary pages will be added to the appendix of the Master Agreement.

i.e. Prior Staff Development arbitration summary

**PARADISE UNIFIED SCHOOL DISTRICT
TAP FY 2014-15 SALARY PLACEMENT
AS OF 10/31/14**

Step	Column III BA + 30	FTE	Column IV BA + 45	Column V BA + 60
1	36,000	1.00	38,000	45,000
2	36,900	1.00	38,950	46,125
3	37,823	3.22	39,924	47,278
4	38,768		40,922	48,460
5	39,737		41,945	49,672
6	40,731	0.40	42,994	50,913
7	41,749		44,068	52,186
8	42,793		45,170	53,491
9	43,863	1.00	46,299	54,828
10	44,959	2.00	47,457	56,199
11			48,643	57,604
12			49,859	59,044
13				60,520
14				62,033
15				63,584
16				65,173
17				66,803
18				68,473
19				70,185
20				71,939
21				73,738
22				75,581
23				77,471
24				79,407
25				82,000
26				82,000
27				82,000
28				83,000
29				83,000
30				83,000
31				84,000
32				84,000

8.62

14.20