

Ponderosa Elementary School

School Accountability Report Card

Reported Using Data from the 2011-12 School Year

Published During 2012-13

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>.
- For additional information about the school, parents and community members should contact the school principal or the district office.

I. Data and Access

EdData Partnership Web Site

EdData is a partnership of the CDE, EdSource, and the Fiscal Crisis Management and Assistance Team (FCMAT) that provides extensive financial, demographic, and performance information about California's public kindergarten through grade twelve school districts and schools.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest webpage at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., state Academic Performance Index [API], federal Adequate Yearly Progress [AYP]), test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible. Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

II. About This School

Contact Information (School Year 2012-13)

School Contact Information	
School Name	Ponderosa Elementary School
Street	6593 Pentz Road
City, State, Zip	Paradise, CA 95969
Phone Number	530-872-6470
Principal	Tom Taylor
E-mail Address	ttaylor@pusdk12.org
CDS Code	04-61531-6003339

District Contact Information	
District Name	Paradise Unified School District
Phone Number	530-872-6400
Web Site	www.pusdk12.org
Superintendent	Roger Bylund
E-mail Address	jrobbins@pusdk12.org

School Description and Mission Statement (School Year 2011-12)

This section provides information about the school, its programs and its goals.

Ponderosa Elementary School is a dynamic place of learning, serving families in our community, for students in kindergarten through fifth grades. The talented staff members bring many collective years of experience to bear, and their level of commitment insures that our students receive the best elementary education possible.

The goal of the Ponderosa staff is to assist each student in reaching his/her maximum academic, social, physical and emotional potential. It is important to educate the whole child. To this end, we are dedicated to helping students master the rigorous California State Standards of Education as well as the equally important life skills (qualities such as citizenship, teamwork, responsibility and respect). We use data to drive our curriculum and instruction, and to identify what each student's needs may be. Through "The Nurtured Heart Approach," we develop relationships with children to celebrate their strengths. We also use a Positive Behavior System to encourage students to make positive choices and be productive citizens in our community.

At Ponderosa Elementary we believe that all students can learn. The staff at Ponderosa takes this responsibility seriously and will do everything within our power to help your child reach his/her potential. Intervention is provided through our blended services model. This model allows special education, Title I, and regular education teachers to collaborate and provide the best programs possible for our children. We believe that we learn as a community. Our teachers support this belief through collaborative efforts. Ponderosa teachers are experts in their fields and meet weekly to review students' successes and needs.

We believe that it takes a community to raise a child. As parents you can help by being sure that your child has excellent attendance. We value parent involvement and believe that student success can best be reached when the school is working in conjunction with parents. We look forward to working with you throughout your child's elementary education. With the support of our entire community students are sure to be a success!

Opportunities for Parental Involvement (School Year 2011-12)

This section provides information on how parents can become involved in school activities, including contact information pertaining to organized opportunities for parent involvement.

Parents are an invaluable part of any educational partnership and we welcome and encourage parent involvement on many different levels. Parents may play an active role in school decision-making through their participation in our School Site Council or participate in PEP (Ponderosa Elementary Partnership) to support the educational experience for kids. We also host a number of annual activities to bring families together (children attending with their parents). Many of these are held in the evening so working parents can attend. Examples include: Family Spaghetti Night and Auction, Tri-Tip Drive Thru, Scholastic Book Fair, and Ponderosa Track Meet.

One of the responsibilities of the School Site Council is to implement the School Site Strategic Plan. It conducts an annual review of the plan and develops, recommends and approves or disapproves any modifications or improvements necessary to reflect changing improvement needs and priorities. The Site Council organization develops and makes recommendations about the Title I budget. Disbursement of funds is done following a written or oral presentation request. This council will also carry out all other duties and responsibilities assigned to it in the California Education Code. Site Council supports the school in all phases of academic, policy making, and physical needs through decision making.

The Ponderosa Elementary Partnership (PEP) is a parent volunteer organization. All parents, family, members and/or legal guardians of students who attend Ponderosa Elementary School and all current faculty and staff of Ponderosa School are members of the organization. The primary function of PEP is to enhance and support the educational experience of our children, develop a closer connection between school and home by encouraging parent involvement, and to improve the environment at Ponderosa through volunteer and fund raising support. Such efforts may include but are not limited to fund raising, classroom support, social functions, teacher support, and other volunteer efforts.

Student Enrollment by Grade Level (School Year 2011-12)

Grade Level	Number of Students
Kindergarten	89
Grade 1	89
Grade 2	89
Grade 3	83
Grade 4	60
Grade 5	70
Total Enrollment	480

Student Enrollment by Group (School Year 2011-12)

Group	Percent of Total Enrollment	Group	Percent of Total Enrollment
Black or African American	0.6	White	76.9
American Indian or Alaska Native	1.3	Two or More Races	7.1
Asian	0.8	Socioeconomically Disadvantaged	64.6
Filipino	0.8	English Learners	0.4
Hispanic or Latino	12.5	Students with Disabilities	8.5
Native Hawaiian/Pacific Islander	0		

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2009-10				2010-11				2011-12			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	20	4	0	0	21.8	3	1	0	21.8	4	0	0
1	18.3	4	0	0	28.3	0	3	0	29	0	3	0
2	19.5	4	0	0	26.3	1	2	0	28.3	0	3	0
3	19.3	4	0	0	27.5	0	2	0	26.7	0	3	0
4	29	0	3	0	19.5	2	1	1	29.5	0	2	0
5	31	0	3	0	30	0	2	0	24	1	1	1

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

III. School Climate

School Safety Plan (School Year 2011-12)

This section provides information about the school's comprehensive safety plan, including the dates on which the safety plan was last reviewed, updated, and discussed with faculty; as well as a brief description of the key elements of the plan.

Our school safety plan exists to insure the health and safety of all students and staff members all year long. The plan is reviewed annually by all staff and presented to our parent council and school board each year for approval.

Students are supervised by an adult staff member before, during and after school. Supervision is provided on the playground one-half hour before school begins and in our loading areas for 20 minutes after school. Adult crossing guards or yard duty assist each child being picked up or dropped off safely to and from their vehicles.

Students are taught school safety practices and drills are held on a regular basis to emphasize safety in the event of an emergency (fire, earthquake, severe weather conditions or an intruder on campus).

Suspensions and Expulsions

Rate*	School			District		
	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12
Suspensions	12.92	11.83	6.46	21.2	18.74	19.59
Expulsions	0	0.22	0.21	0.75	0.5	0.64

* The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment (and multiplying by 100).

IV. School Facilities

School Facility Conditions and Planned Improvements (School Year 2012-13)

This section provides information from the most recent Facility Inspection Tool (FIT) data (or equivalent), including:

- Description of the safety, cleanliness, and adequacy of the school facility
- Description of any planned or recently completed facility improvements
- The year and month in which the data were collected
- Description of any needed maintenance to ensure good repair

Year and month in which data were collected: August, 2012

Ponderosa Elementary School was designed to maximize safety and facilitate students' learning. The buildings housing the primary classrooms (K-3) are located nearest the office building and multipurpose room. The multipurpose room provides space for indoor dining, performances and other assemblies.

Four of our largest buildings consist of four to six classrooms constructed around an interior media center. The media centers are locations where teachers and support staff provide differentiated instruction for students with specific learning needs. This is done through the use of study carrels, targeted small group instruction or the use of technology.

The maintenance and cleanliness of our school is maintained by a team of two dedicated custodians.

School Facility Good Repair Status (School Year 2012-13)

This section provides information from the most recent Facility Inspection Tool (FIT) data (or equivalent), including:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The Overall Rating (bottom row)

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Exemplary	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	[]	[X]	[]	[]	<ul style="list-style-type: none"> • No gas leaks were detected at the time of inspection. • 5% of all HVAC systems are on automated controls. Filters are changed regularly and maintenance is continuous. • The site has one standard septic system that is evaluated as required by the Town of Paradise.
Interior: Interior Surfaces	[]	[X]	[]	[]	<ul style="list-style-type: none"> • Wall surfaces and classrooms are painted and repairs made on a continuing basis.

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Exemplary	Good	Fair	Poor	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	[]	[X]	[]	[]	<ul style="list-style-type: none"> The site is in good repair and is maintained in a clean condition. No pest/vermin infestation was observed.
Electrical: Electrical	[]	[X]	[]	[]	<ul style="list-style-type: none"> Exit and emergency lighting is checked regularly and noted monthly.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	[]	[X]	[]	[]	<ul style="list-style-type: none"> Restrooms are in good order, well stocked and clean. Drinking fountains receive regular maintenance and are cleaned frequently.
Safety: Fire Safety, Hazardous Materials	[]	[X]	[]	[]	<ul style="list-style-type: none"> Fire extinguishers are serviced annually and checked monthly per Paradise Fire Department code. None identified. Chemical cleaners are stored out of reach of children. Material Safety Data Sheets (MSDS) are on site and updated regularly.
Structural: Structural Damage, Roofs	[]	[X]	[]	[]	<ul style="list-style-type: none"> No structural damage was observed. The roofs are in good condition and maintenance is continuous.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	[]	[X]	[]	[]	<ul style="list-style-type: none"> Grounds and equipment are checked and recorded monthly. Repairs are done by site staff. Minor adjustments on all window/ door/gate/fence hardware is done by site staff and parents.
Overall Rating	[]	[X]	[]	[]	Ponderosa Elementary School is in good repair and maintained in a clean condition.

V. Teachers

Teacher Credentials

Teachers	School			District
	2009-10	2010-11	2011-12	2011-12
With Full Credential	26	22	21	228
Without Full Credential	1	0	0	9
Teaching Outside Subject Area of Competence	0	0	0	---

Teacher Misassignments and Vacant Teacher Positions

Indicator	2010-11	2011-12	2012-13
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	1	1

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2011-12)

The Federal Elementary and Secondary Education Act (ESEA), also known as No Child Left Behind (NCLB), requires that core academic subjects be taught by Highly Qualified Teachers, defined as having at least a bachelor's degree, an appropriate California teaching credential, and demonstrated core academic subject area competence. For more information, see the CDE *Improving Teacher and Principal Quality* webpage at: <http://www.cde.ca.gov/nclb/sr/tq/>

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	100	0
All Schools in District	100	0
High-Poverty Schools in District	100	0
Low-Poverty Schools in District	100	0

* High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 25 percent or less in the free and reduced price meals program.

VI. Support Staff

Academic Counselors and Other Support Staff (School Year 2011-12)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	n/a
Counselor (Social/Behavioral or Career Development)	0	---
Library Media Teacher (Librarian)	0	---
Library Media Services Staff (Paraprofessional)	.75	---
Psychologist	.5	---
Social Worker	0	---
Nurse	.25	---
Speech/Language/Hearing Specialist	.6	---
Resource Specialist	0	---
Other	0	---

* One Full-Time Equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

VII. Curriculum and Instructional Materials

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2012-13)

This section describes whether the textbooks and instructional materials used at the school are from the most recent adoption; whether there are sufficient textbooks and instructional materials for each student; and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

Year and month in which data were collected: September, 2012

The district sets a high priority on providing current and sufficient textbooks and instructional materials for students. In this regard, our primary goal is to provide instruction and materials that are aligned to the California Content Standards. The district textbook review and approval process considers instructional materials that have been approved by the State Board of Education (SBE) for textbook adoption. Students have access to a wide variety of instructional materials including texts, workbooks, math and science equipment, reference resources, library and audiovisual materials. The school library and other technology resources provide students and staff with additional tools for learning and accessing information.

Annually the district surveys availability and adequacy of textbooks and science laboratory materials. Sufficient standards-aligned core textbooks are provided for each student on a one-to-one basis. Adequate materials support English language learners. District-adopted materials are consistent with state requirements. In addition various supplemental programs are utilized in classrooms and a number of intervention programs are used for academic support for struggling learners.

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Legacy of Literacy, Houghton Mifflin, ©2003 Write Source Series, Great Source, ©2000	Yes	0%
Mathematics	Harcourt Mathematics, Harcourt, ©2008	Yes	0%
Science	Harcourt Science Program, Harcourt, ©2000	Yes	0%
History-Social Science	HM Social Studies, Houghton Mifflin, ©2006	Yes	0%
Visual and Performing Arts	Teacher-selected instructional materials that are aligned with State standards		0%

VIII. School Finances

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2010-11)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/Restricted	Basic/Unrestricted	
School Site	\$8,026	\$3,593	\$4,433	\$64,372
District	---	---	\$4,894	\$56,526
Percent Difference: School Site and District	---	---	-9.42%	11.41%
State	---	---	\$5,455	\$62,892
Percent Difference: School Site and State	---	---	-5.04%	8.12%

* **Supplemental/Restricted** expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted.

** **Basic/Unrestricted expenditures** are from money whose use, except for general guidelines, is not controlled by law or by a donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending webpage at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits webpage at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

Types of Services Funded (Fiscal Year 2011-12)

This section provides specific information about the types of programs and services available at the school that support and assist students. For example, this narrative may include information about supplemental educational services related to the school's federal Program Improvement (PI) status.

The school provides curriculum-based instruction in all core subjects. It also offers special education services. Additional support is provided for English language learners and for those students struggling with core subjects. Students also receive additional support through the our Blended Services Model. With this model students are assessed, needs are identified and student receive intervention based on their needs.

Teacher and Administrative Salaries (Fiscal Year 2010-11)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$33,041	\$38,725
Mid-Range Teacher Salary	\$48,593	\$59,717
Highest Teacher Salary	\$72,484	\$77,957
Average Principal Salary (Elementary)	\$72,185	\$95,363
Average Principal Salary (Middle)	\$74,668	\$98,545
Average Principal Salary (High)	\$79,250	\$107,031
Superintendent Salary	\$152,971	\$149,398
Percent of Budget for Teacher Salaries	35%	37%
Percent of Budget for Administrative Salaries	5%	6%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at <http://www.cde.ca.gov/ds/fd/cs/>.

IX. Student Performance

The Standardized Testing and Reporting (STAR) Program consists of several key components, including:

- **California Standards Tests (CSTs)**, which include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and nine through eleven.
- **California Modified Assessment (CMA)**, an alternate assessment that is based on modified achievement standards in ELA for grades three through eleven; mathematics for grades three through seven, Algebra I, and Geometry; and science in grades five and eight, and Life Science in grade ten. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations.
- **California Alternate Performance Assessment (CAPA)**, includes ELA and mathematics in grades two through eleven, and science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations.

The assessments under the STAR Program show how well students are doing in relation to the state content standards. On each of these assessments, student scores are reported as performance levels.

For detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, see the CDE STAR Results Web site at <http://star.cde.ca.gov>.

Standardized Testing and Reporting Results for All Students - Three-Year Comparison

Subject	Percent of Students Scoring at Proficient or Advanced								
	School			District			State		
	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12
English-Language Arts	55	53	62	50	49	55	52	54	56
Mathematics	50	52	62	42	40	44	48	50	51
Science	44	59	74	53	57	67	54	57	60
History-Social Science				38	44	46	44	48	49

* Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Standardized Testing and Reporting Results by Student Group - Most Recent Year

Group	Percent of Students Scoring at Proficient or Advanced			
	English-Language Arts	Mathematics	Science	History-Social Science
All Students in the LEA	55	44	67	46
All Student at the School	62	62	74	
Male	59	57	74	
Female	65	66	73	
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	65	59		
Native Hawaiian/Pacific Islander				
White	62	64	79	
Two or More Races	64	56		
Socioeconomically Disadvantaged	53	54	60	
English Learners				
Students with Disabilities	62	69		
Students Receiving Migrant Education Services				

* Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Physical Fitness Test Results (School Year 2011-12)

The California Physical Fitness Test (PFT) is administered to students in grades five, seven, and nine only. This table displays by grade level the percent of students meeting the fitness standards for the most recent testing period. For detailed information regarding this test, and comparisons of a school's test results to the district and state, see the CDE PFT webpage at <http://www.cde.ca.gov/ta/tg/pf/>.

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	23.9	12.7	12.7

* Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

X. Accountability

Academic Performance Index

The Academic Performance Index (API) is an annual measure of state academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. For detailed information about the API, see the CDE API webpage at <http://www.cde.ca.gov/ta/ac/ap/>.

Academic Performance Index Ranks - Three-Year Comparison

This table displays the school's statewide and similar schools' API ranks. The **statewide API rank** ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest ten percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest ten percent of all schools in the state.

The **similar schools API rank** reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing ten schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2009	2010	2011
Statewide	5	5	5
Similar Schools	2	2	5

Academic Performance Index Growth by Student Group – Three-Year Comparison

Group	Actual API Change		
	2009-10	2010-11	2011-12
All Students at the School	20	17	18
Black or African American			
American Indian or Alaska Native			
Asian			
Filipino			
Hispanic or Latino			
Native Hawaiian/Pacific Islander			
White	31	12	12
Two or More Races			
Socioeconomically Disadvantaged	23	31	1
English Learners			
Students with Disabilities			

* "N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information.

Academic Performance Index Growth by Student Group - 2012 Growth API Comparison

This table displays, by student group, the number of students included in the API and the 2012 Growth API at the school, district, and state level.

Group	2012 Growth API					
	School		District		State	
	# of Students	Growth API	# of Students	Growth API	# of Students	Growth API
All Students at the School	280	827	2,922	773	4,664,264	788
Black or African American	0		12	752	313,201	710
American Indian or Alaska Native	3		23	705	31,606	742
Asian	4		27	749	404,670	905
Filipino	3		14	809	124,824	869
Hispanic or Latino	32	837	337	739	2,425,230	740
Native Hawaiian/Pacific Islander	0		3		26,563	775
White	215	827	2,284	775	1,221,860	853
Two or More Races	23	832	222	804	88,428	849
Socioeconomically Disadvantaged	181	785	1,734	738	2,779,680	737
English Learners	2		39	659	1,530,297	716
Students with Disabilities	25	777	371	567	530,935	607

Adequate Yearly Progress

The federal ESEA requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in ELA and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the CDE Adequate Yearly Progress (AYP) webpage at <http://www.cde.ca.gov/ta/ac/ay/>.

Adequate Yearly Progress Overall and by Criteria (School Year 2011-12)

AYP Criteria	School	District
Made AYP Overall	Yes	No
Met Participation Rate: English-Language Arts	Yes	Yes
Met Participation Rate: Mathematics	Yes	Yes
Met Percent Proficient: English-Language Arts	Yes	No
Met Percent Proficient: Mathematics	Yes	No
Met API Criteria	Yes	Yes
Met Graduation Rate (if applicable)	N/A	No

Federal Intervention Program (School Year 2012-13)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (ELA or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. For detailed information about PI identification, see the CDE PI Status Determinations webpage: <http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp>.

Indicator	School	District
Program Improvement Status	Not in PI	In PI
First Year of Program Improvement		2011-2012
Year in Program Improvement		Year 2
Number of Schools Currently in Program Improvement	---	4
Percent of Schools Currently in Program Improvement	---	28.6

XI. Instructional Planning and Scheduling

Professional Development

This section provides information on the number of days provided for professional development and continuous professional growth in the most recent three year period. Questions that may be answered include:

- What are the primary/major areas of focus for staff development and specifically how were they selected? For example, were student achievement data used to determine the need for professional development in reading instruction?
- What are the methods by which professional development is delivered (e.g., after school workshops, conference attendance, individual mentoring, etc.)?
- How are teachers supported during implementation (e.g., through in-class coaching, teacher-principal meetings, student performance, and data reporting, etc.)?

Professional development opportunities were available through Paradise Unified School District, Butte County Office of Education and other providers. Content consisted of a variety of subject matter including English language arts, math, effective teaching strategies, addressing the needs of students with special needs, increasing student achievement, enriching the school environment and character education.

At Ponderosa we believe that staff are our most valuable asset. Teachers and aides work together each week to improve instruction, identify student needs, and develop instructional strategies to meet the needs of each student. Every Wednesday teachers collaboration with the focus on improving their instruction in each of their classrooms.