

Paradise Unified School District

TITLE IX FORMAL COMPLAINT FORM

PURPOSE: The purpose of this Title IX grievance form is to gather the essential basic facts of the alleged actions so that prompt and equitable resolutions of complaints based on sex discrimination, including complaints of sexual harassment or sexual violence, in violation of Title IX of the Education Amendments of 1972 (“Title IX”) can be resolved as expediently and appropriately as possible. This form only applies to complaints alleging discrimination prohibited by Title IX (including sexual harassment and sexual violence).

INSTRUCTIONS: Individuals alleging Title IX discrimination and requesting review are required to complete this form and submit it to the appropriate administrator as soon as possible after the occurrence of the alleged discrimination:

Contact our Title IX Coordinator: Name: Dena Kapsalis
 Title: Director of Student Services
 Phone: 530-872-6400 x1238
 Email: dkapsalis@pusdk12.org
 Address: 6696 Clark Road, Paradise, CA 95969

1. **Name of Impacted Party (Complainant):** _____

Home Address City/State/Zip Phone No.
School: _____ **Grade:** _____

Name of Person Filing Complaint if not the Complainant: _____

Relationship to Complainant (if Complainant under 18 years old, parent or guardian may file a formal complaint on Complainant’s behalf):

2. **Nature of Grievance:** Please describe the action you believe may be sex discrimination, including complaints of sexual harassment or sexual violence. Please include, to the best of your ability, the following information: name of accused party (Respondent); date and time the incident(s) occurred; place where the incident(s) occurred; what happened, with as much specificity as possible; any other information you feel may be relevant. Please attach additional sheets, if necessary:

3. Are there any witnesses to this matter? (Please circle) **Yes** **No**

If yes, please identify the witnesses:

4. Did you discuss this matter with any of the witnesses identified in Item 3? (Please circle)

Yes **No**

Person to whom you have communicated: _____

Date: _____

Method of communication (for example, in person, text, email):

Person to whom you have communicated: _____

Date: _____

Method of communication:

Please attach additional sheets if necessary.

5. Have you communicated with any administrator(s) or other District staff member(s) about this matter? (Please circle) **Yes** **No**

If yes, please identify:

Person to whom you have communicated: _____

Date: _____

Method of communication (for example, in person, text, email):

Person to whom you have communicated: _____

Date: _____

Method of communication:

Please attach additional sheets if necessary.

6. Please describe the result of the discussion(s) identified in Item 5:

**PLEASE ATTACH ANY STATEMENTS, NAMES OF WITNESSES, REPORTS, OR
OTHER DOCUMENTS THAT YOU FEEL ARE RELEVANT TO YOUR COMPLAINT.**

I certify that the foregoing information is true and correct to the best of my recollection or knowledge.

Dated: _____

Complainant Signature

**** Complainant Confidentiality **** All Complainant requests for confidentiality shall be considered. The complainant's request will be honored to the greatest extent possible.

Withdrawing a complaint: Any person who has submitted a Complaint Form can withdraw the complaint without penalty or consequence. Circumstances may change or, as the complaint process unfolds, an acceptable resolution is reached. Such an "exit" from the complaint process may occur at any stage. If that occurs, the complainant should notify the Title IX Coordinator. Written confirmation may be requested.

Third-Party Communication: Only the persons involved in the complaint will receive any communication about the complaint; third parties will not be given information regarding any of the specifics related to a complaint or information that compromises the integrity of the process or the confidentiality and dignity of any person.

Advisor/Support person: This process is not a legal proceeding, and legal standards do not apply. However, you have the right to consult an advisor or support person who may accompany you to any District proceeding; you are welcome to consult this person at any time in private. Please provide Dena Kapsalis, the Title IX Coordinator, with the name and title (if any) of your support person one business day before the first meeting/interview.

I have reviewed the District Grievance Procedure provided to me by the Title IX Coordinator and the information in this form. My signature below confirms that I want to file a formal complaint under Title IX.

Dated: _____

Complainant Signature